

Asbestos Awareness E-learning



The Challenge

Since 2006 and under Regulation 10 of the Control of Asbestos Regulations (2006), initial and refresher Asbestos Awareness Training has been mandatory for all staff that may work with asbestos containing materials or manage potential asbestos risk-creating activity in their organisation. This includes planning, asset management, facilities, maintenance, education (e.g. headmasters and caretakers), and HSE staff. Record keeping is also mandatory.

The problem for most large organisations is that it is time consuming, costly and difficult to organise classroom training for large numbers. Here are some of the reasons:

- Training can be very expensive when you include venue cost, Cost of trainer, Staff time/opportunity cost not to mention the booking and organising time and opportunity cost
- It is difficult to manage training records for large number of staff and demonstrate compliance
- Difficult to ensure refresher training takes place regularly
- Difficult to manage different courses and levels of training for different staff
- New staff recruited all the time, and it is difficult to ensure they have received training

How Can E- learning Help?

E-learning can be a replacement for traditional Asbestos Awareness courses or combined with traditional courses. It also provides an effective solution to the difficulties of asbestos awareness training and refresher training. Here are some of the benefits of using e-learning:

- Improved availability- the training can be taken whenever required, by individuals rather than in groups and can be undertaken as soon as a new person starts in the job.
- Improved convenience - the training can be taken at a time to suit the individual. It can even be done over several sessions with the COURSE remembering what the trainee has already covered.
- Effectiveness - E-learning has been compared with traditional training in many studies and is actually more effective in transferring knowledge.
- Saved time - In a 1 hour E-learning course you can cover as much material as in a half day face to face course. There is also often a saving in travel time as the individual can take the course from wherever he has access to the internet.
- An effective answer to the legal requirement for asbestos awareness re-training. The full or the refresher training can be taken as often as required by your policy, without disrupting work schedules.

- Full record keeping proving that legal responsibilities have been met.
- Dramatic cost savings compared with traditional training. The training fee is lower, travel time and expenses are lower and the trainees do not have to be taken from their normal work. This in itself can save 1/2 day to a day of each individual's time - often fee earning.

Who can benefit from Asbestos Awareness E- Learning?

The courses are designed for people who are liable to disturb asbestos while carrying out their normal everyday work, or who may influence how work is carried out, including:

- General maintenance staff;
- Asset management and facilities staff;
- Head teachers;
- Care takers;
- Electricians;
- Plumbers;
- Gas fitters;
- Painters and decorators;
- Joiners;
- Plasterers;
- Demolition workers;
- Construction workers;
- Roofers;
- Heating and ventilation engineers;
- Telecommunications engineers;
- Fire and burglar alarm installers;
- Computer installers;
- Architects, building surveyors and other such professionals;
- Shop fitters.
- Any many more

Key Features and Benefits – Training:

- Full or Refresher Asbestos Awareness Web based training based on thoroughly proven face to face training course
- System hosting on the internet allowing course and assessment testing access from employer locations, contractor locations, individual's homes or elsewhere
- Course content customisation so that the course meets both the requirements of Asbestos Regulations and the specific issues of the client
- Include full colour graphics, diagrams and voice over to enhance the learning experience
- User friendly, intuitive
- Supports book-marking so that the user does not have to complete the course in one session
- Knowledge / competence testing

Key Features and Benefits - Record Keeping and Management:

- Record keeping to prove that the employer has met its legal responsibilities
- Ability to export training records to excel for reporting and analysis purposes
- Manager and user email notification on completion of a course
- Certificate issued when pass mark achieved
- User Self registration simplifying administration of the system
- Automatic notification of refresher training
- Option for each user to view his/her own records and to print certificate